# Dodge County Detention Facility 2014 PREA Annual Report

The Prison Rape Elimination Act (PREA) was established in 2003 to address the problems of sexual abuse and sexual harassment in the Correctional System. PREA is a Federal Law established to address the elimination, reduction, and prevention of sexual assault and rape within our correctional system.

The Dodge County Detention Facility has a zero tolerance policy pertaining to all sexual misconduct, including sexual abuse and sexual harassment; and states in the PREA policy there shall be no sexual activity between staff and inmates/detainees, or between incarcerated /detained persons. We are working continuously to implement new policies and procedures, PREA training requirements for staff and inmates, and developing standards for the detection, prevention, reduction of sexual misconduct; and to ensure that all sexual misconduct is reported and investigated accurately and completely.

It is the policy of the Dodge County Detention Facility to respond and thoroughly investigate every allegation of sexual misconduct reported. All cases will have an ending result of:

<u>Substantiated allegation</u>: This means an allegation that was investigated and was determined to have occurred.

<u>Unsubstantiated allegation</u>: This means an allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

<u>Unfounded</u>: This means an allegation that was investigated and was determined not to have occurred.

In 2014 the Dodge County Detention Facility had 7 PREA cases reported.

1 case was reported for Inmate/Inmate Sexual Abuse. It was investigated and was concluded Substantiated.

1 case was reported for Inmate/Inmate Sexually Non Abusive Contact. It was investigated and was concluded Unfounded.

2 cases were reported for Inmate/Inmate Sexual Harassment. They were investigated and concluded 1 was Substantiated and 1 was Unsubstantiated.

2 cases were reported for Staff/Inmate Sexual Harassment. They were investigated and concluded 1 was Substantiated and 1 was Unsubstantiated.

1 case for Staff/Inmate Sexual Assault was reported. It was investigated and concluded to be Unfounded.

DCDF 2014 PREA CASES	Substantiated	<u>Unsubstantiated</u>	<u>Unfounded</u>	Ongoing Investigation	Total Reported
Inmate/Inmate Sexual Abuse	1	0	0	0	1
Inmate/Inmate Sexually Non Abusive Contact	0	0	1	0	1
Inmate/Inmate Sexual Harassment	1	1	0	О	2
Staff/Inmate Sexual Harassment	1	1	0	0	2
Staff/Inmate Sexual Assault	0	0	1	0	1

All data was collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices and training.

We have identified areas for improvement and have implemented the following corrective actions.

### **Video Monitoring Systems:**

Our facility has added more video monitoring systems in many areas

within the facility, along with increased staff monitoring and presence of Officers. All dayroom cameras in the Pods are continually recording all Pat searches conducted with the same sex Officer and inmate/detainee.

#### **PREA Training:**

A PREA training curriculum was established and all security and non-security staff were trained in May in PREA, along with contracted employees and volunteers. The training consisted of all aspects of the PREA Standards with emphasis on the zero tolerance policy for sexual abuse and sexual harassment. The training also included Sexual Abuse Dynamics in Detention and the importance of responding and reporting sexual abuse. We will continue to have refresher training each year to update the education and awareness to all staff.

#### **Inmate Education:**

A new PREA screening questionnaire was implemented into our computer system to be used in intake during the booking process. It is devised to assess inmates/detainees who are at risk of abuse from those at risk of being sexually abusive. It also assesses the LGBTI inmates/detainees so our facility can determine placement for housing on a case-by-case basis.

New PREA postings and informational binders have been placed in each section of the Pods. An inmate/detainee handbook containing PREA information is also handed out to everyone, available in English and Spanish. Our facility has added many Postings and informational PREA Bulletins in intake and each Pod. The PREA Postings contain information for reporting PREA incidents, outside confidential support

services for local and national advocate contacts, the facility's PREA Coordinator contact information, and medical and mental health provider information. The Department of Homeland Security has postings in many languages to accommodate the limited English proficient inmates/detainees.

A PREA informational video is played for all new inmates/detainees upon their arrival at our facility containing valuable PREA Resources, guidance and support.

## **Policy Development:**

We have established and added new policies and procedures for PREA to continue our compliance and assurance by educating and demonstrating our zero tolerance policy in all aspects of PREA.

The Dodge County Detention Facility continues to be committed to taking corrective actions to comply with the Prison Rape Elimination Act Standards.